

Florida

Employment of Minors in Entertainment A-Z

DBPR Child Labor Rule 61L-2.006
Current as of 10/1/2021

Authorization for Medical Care: Employer shall obtain written authorization for medical care in case of emergency. (3)(b)

Babies: Babies under 6 months shall not be exposed to light greater than 100 Ft. candlelight, 60 second maximum exposure per 15 minute period. (5)(1) Babies under 1 year shall not be exposed to lights for more than 2 minutes each fifteen minute period. (5)(2)

Child Labor Coordinator: Employer shall designate one individual on set where minors are employed, to act as Coordinator of Child Labor. This person shall respond to all communication with the DBPR. (4)

Education/Welfare: When minors have extended periods of employment or travel, employers are required to demonstrate "how health, education & welfare will not be adversely affected" (i.e. tutors, meals, rest periods/facilities & chaperones). (DBPR FORM FC L1001)

Extensions/Waivers: Waivers may be issued if justification is submitted when a Permit-to-Hire is requested. Justification should address, "how the health, education, and welfare of the minor will not be adversely affected" (i.e. tutors, housing, chaperon, and resting periods). (DBPR FORM FCL 1001) In unexpected or emergency situations, the DBPR may grant an after-the-fact Partial Waiver for Emergency Extension of work hours, provided employer notifies and demonstrates the necessity for such waiver to the DBPR on the next business day. (5)(f)

Final Report: Upon completion of employment, employers are required to submit a Final Report to the DBPR. Failure to comply shall result in grounds to deny future applications. (2)(b)

Meal Period: All work hours are exclusive of a meal period not longer than 30 minutes. (5)(d)

Permit to Hire: Employers are required to obtain a Permit to Hire minors by application to the FL Department of Business and Professional Regulation (DBPR). Permits shall be limited to the duration of production, not to exceed one year. (2)(a)

Parental Notice: Employers are required to notify parents, guardians & chaperones of the terms and conditions of employment, including activities required, location & duration of work. (3)(a)

Sanctions: Any violation shall be grounds for denying, suspending or revoking Permit to Hire or Partial Waiver and assessing Civil Money Penalties. (6); 450.141 FS

Turn Around: Twelve hours must elapse between a minor's dismissal on the last day of employment and school start time. (5)(e)

Work Day: No earlier than 7 AM, no later than 11:30 PM. (5)(a)

Work Hours: Work hours and total time at venue must occur within a 24 hour period unless a partial waiver is granted by the DBPR. (5)(c)

Work Time: All time spent rehearsing, practicing & learning under the direction of the employer shall be counted as work time. Florida Statute 450.132(6)

Work Week: No more than six consecutive work days. (5)(b)



Age	Max Work Time	Education	Rest & Recreation	Meal Period	Total Time at Venue
0 to 5+ months	20 min	n/a	220 minutes	.5 hour	4.5 hours
6 mo to 11+ mo	2 hours	n/a	2 hours	.5 hour	4.5 hours
12 mo to 1+ yr	3 hours	n/a	1 hour	.5 hour	4.5 hours
2 yrs to 5+ yrs	4 hours	n/a	2 hours	.5 hour	6.5 hours
6 yrs to 8+ yrs	6 hours	See Education/Welfare above		.5 hour	9.5 hours
9 yrs to 15+ yrs	7 hours			.5 hour	10.5 hours
16 yrs to 17+ yrs	10 hours			.5 hour	10.5 hours